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(Original Signature of Member)

118TH CONGRESS  
1ST SESSION

# H. R.

To amend the Rehabilitation Act of 1973 to ensure workplace choice and opportunity for young adults with disabilities.

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## IN THE HOUSE OF REPRESENTATIVES

Mr. GROTHMAN introduced the following bill; which was referred to the Committee on \_\_\_\_\_

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# A BILL

To amend the Rehabilitation Act of 1973 to ensure workplace choice and opportunity for young adults with disabilities.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Restoration of Employ-  
5 ment Choice for Adults with Disabilities Act”.

6 **SEC. 2. USE OF SUBMINIMUM WAGE.**

7 Section 511 of the Rehabilitation Act of 1973 (29  
8 U.S.C. 794g) is amended—

1 (1) in subsection (a)—

2 (A) in the matter preceding paragraph

3 (1)—

4 (i) by striking “No” and inserting  
5 “Any”;

6 (ii) by striking “24 or younger” and  
7 inserting “18 or older”; and

8 (iii) by striking “unless” and inserting  
9 “if”; and

10 (B) by inserting at the end the following  
11 new paragraph:

12 “(3) The individual chooses to accept employ-  
13 ment with such entity.”;

14 (2) in subsection (b)(2), by striking “24” and  
15 inserting “17”;

16 (3) in subsection (c), by inserting at the end  
17 the following new paragraph:

18 “(4) OTHER EXCEPTIONS.—The entity de-  
19 scribed in subsection (a) can satisfy the require-  
20 ments of paragraph (1)(A) with respect to an indi-  
21 vidual, if—

22 “(A) such entity makes documented ef-  
23 forts, at the intervals described in paragraph  
24 (2), to contact on behalf of the individual, the  
25 designated State unit for the counseling, infor-

1 mation, and referrals described in paragraph  
2 (1)(A); and

3 “(B) such designated State unit fails to  
4 provide the relevant counseling, information,  
5 and referrals.”; and

6 (4) in subsection (d)(1), by inserting before the  
7 period at the end the following: “and, if such indi-  
8 vidual is employed by an entity described in sub-  
9 section (a) at the time such documentation is made  
10 pursuant to such process, to make available copies  
11 of such documentation to the entity”.

12 **SEC. 3. APPLICATION.**

13 The amendments made by this Act shall apply with  
14 respect to the employment of an individual on or after  
15 March 13, 2020.